

November 2005 Bulletin

Editors Note

Christmas has arrived and all our members will be very busy getting ready for all the shoppers. This is also a high risk season and we urge you all to clear tills on a constant basis, be aware of your surroundings, suspicious vehicles, lock everything up, make sure your CCTV is up and running and ensure your "Store Readiness Checklist," which was sent to you in the August Bulletin, has been implemented.

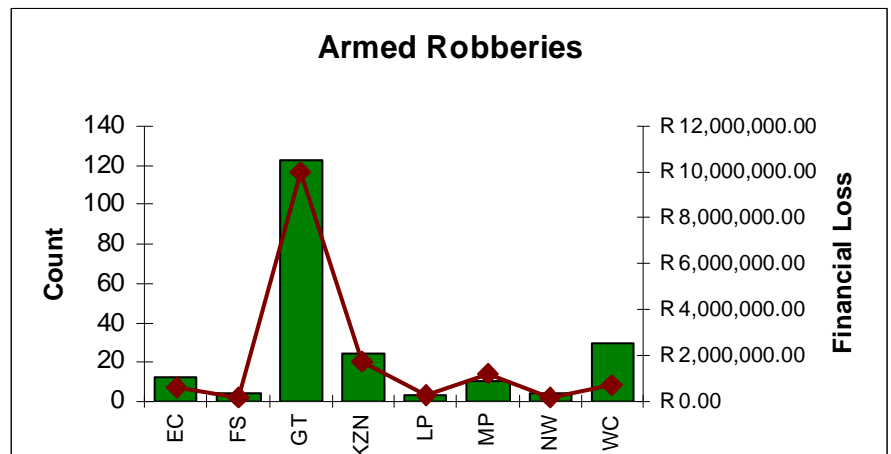
The CGC Crime Prevention Programme would like to thank all our members for their participation this year and wish you, your company and your family a very Happy Festive Season.

IMS (Incident Management System)

Armed Robberies: Count & Value of Loss per Province:

2005	COUNT	FINANCIAL LOSS
EC	12	R 639,622.00
FS	4	R 134,319.40
GT	123	R9,978,039.21
KZN	24	R1,743,878.67
LP	3	R 268,000.00
MP	10	R1,223,284.10
NW	4	R 152,800.00
WC	29	R 722,950.40

The graphs and tables show the number of Armed Robberies per province and the financial loss for each. Mpumalanga, although not the second highest in count, is the second highest in value of loss. Gauteng has the highest number and value of loss in South Africa with an average of R81 000.00 loss per armed robbery. The Western Cape & KZN have fallen into the top three highest for Armed Robberies; this may show that these two provinces are becoming higher risks.





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Tip & Tactic For The Month

The CGC Crime Prevention Programme has developed a Best Practice for location and handling of CCTV in stores, warehouses and distribution centres. The document has been loaded onto the Crime Prevention Website, under the tab "Industry Best Practises" www.cgccrime.org.za

ERS (Employers' Reference Site)

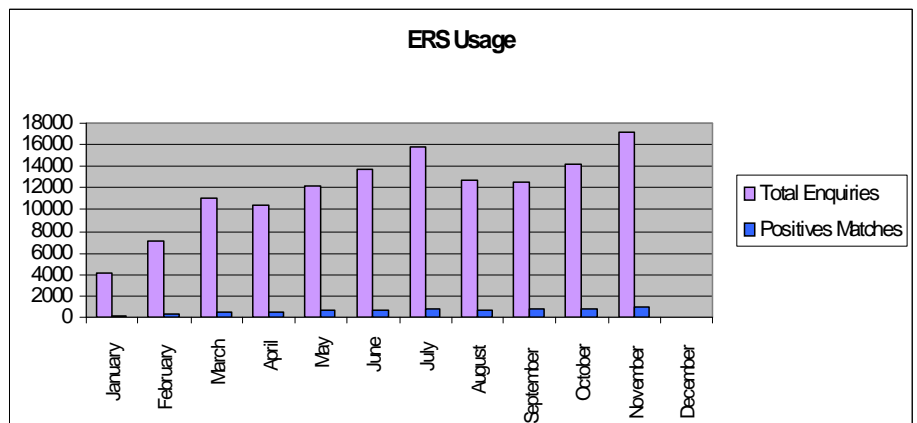
We have had some feedback with regards to the success of the ERS database,

A member of ours, Vector Logistics, has had 6 job applicants in the past 6 months whose CVs have not reflected their full work histories. The company's response to the ERS was, "Use of the ERS service has enabled us to filter these applications out of our applicant pool and not employ persons who have deliberately "not told the whole truth" in their applications and CV's."

Thank you to this company for responding to the request for comment and we are glad that you are satisfied with the system.

We have been requested to explain the Usage Statistics in more detail. This table that gets sent out is the total number of reference checks done by all companies for that month. The Positive matches are those displaying employment histories and the balance [not shown] is the Negative (no employment history). The number of Positive matches is shown as a percentage of total enquiries.

Month	Total Enquiries	Positive Matches	Percentage
January	4055	224	5.52%
February	7158	355	4.96%
March	11112	496	4.46%
April	10462	572	5.46%
May	12244	644	5.25%
June	13628	727	5.33%
July	15816	776	4.91%
August	12795	640	5%
September	12488	766	6.13%
October	14167	870	6%
November	17136	945	5.51%
December			





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ID Access Cards

As you know, the current ID Cards all expire on 28 February 2006. The CGC Crime Prevention Programme, together with the Store groups, have had a look at the current cards, taken into account all the suggestions from you, our members, and have decided to change the format of the cards. The most secure and convenient card will be a plastic card (credit card type) with information printed on it. These cards will have a special background and the current view is that there will be no expiry date because of the cost involved.

In a further step to increase the security of these cards, we propose to have the cards printed by designated printers throughout South Africa. We are currently negotiating with a number of these companies in order to ensure a national spread of facilities. Details will be made available as soon as possible.

Next year the annual fees will also change. There will be a set fee for the use of the CGC Crime Prevention's ERS (Employers' Reference Site) database – the same for every company. Each card will be charged for by the printer, thereby creating an equitable fee structure – you will pay for the number of cards you require. The bigger the organisation, the more cards will be required, the more the company will pay. The smaller the organisation, fewer cards will be required, the less the company will pay.

A detailed explanation of this process, and where to get the new cards from, when they will be available and from when they will be valid, will be sent to all paid up members as soon as all the details are finalised. The new cards will be quicker to make than the current cards, so there will be enough time for you to be ready by 28 February next year.
